

**SCHOOL BOARD POLICY ADOPTION**

**2.23**

- I. The Henry County Board of Education shall formulate policies by which its schools shall be managed.
- II. No Henry County Board of Education policy shall be construed to create or confer any contractual right, property right, entitlement of, expectancy of, or other legal cognizable interest in employment or continuing employment. Nothing in any policy shall be construed to create or grant employment rights greater than or in addition to those expressed in law or written contract.
- III. Before adopting written policies, the Board shall directly or indirectly through the Superintendent, consult with the local employees' professional organization whose parent organization represents the majority of school employees statewide. Input by the applicable professional organization shall be made in writing to the Superintendent. The Superintendent may also consult professional assistants, principals, employees and interested citizens. All policies shall be made available to all persons affected and employed by the Henry County Board of Education.
- IV. Policy Dissemination
  - A. Board policies and administrative rules and regulations shall also be made accessible to all members of the Henry County Board of Education, students and members of the community served by the school system.
  - B. Any amendments to the policies, rules and regulations of the Henry County Board of Education shall be furnished to the affected persons employed by the Board.
- V. Policy Suspension

All policies established at any time by the Henry County Board of Education are implemented with the expectation that they will apply under routine circumstances. No policy is intended to restrict the Board's general authority to exercise all powers necessary and proper for the administration and management of the schools. Therefore, whenever in the Board's opinion it would be in the best interest of the system to suspend one or more policies, the Board may acknowledge that fact, suspend the application of the policies, and take whatever action it deems appropriate. Any such action taken by the Board under this policy shall not be a violation

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of any suspended policy, provided the minutes of the Board reflect the Board's determination that the best interest of the system justified the suspension of the policy.

### **VI. Administration in the Absence of Policy**

The Superintendent shall have the power to act in cases where the Board has not provided policy statements to guide administrative action. However, his/her decisions shall be subject to review of the Board. It shall be the duty of the Superintendent to inform the Board promptly of such action and of the need for policy.

#### **REFERENCE(S):**

**CODE OF ALABAMA  
16-1-30, 16-8-1, 16-8-7 to -10, AAC §290-3-1-.02**

#### **HISTORY:**

**ADOPTED: JANUARY 16, 1997  
REVISED: OCTOBER 11, 2007; JULY 18, 2013; \_\_\_\_\_  
FORMERLY: BDE**